

Montgomery County Emergency Services District #8
South Montgomery County Fire Department

27900 Robinson Rd, Conroe TX 77385

281-363-3473 Fax 281-292-0487 www.mcesd8.org

Employment Opportunity: The South Montgomery County Fire Department/Montgomery County ESD #8, is seeking applications for a full-time Training Officer position. This is an Administrative position that will work Mon-Fri, 0730-1630.

Application Deadline: Applications must be submitted by September 11, 2026, to be considered for this testing. Applications will be accepted and remain open until all positions are filled.

Test Components May Include: Developing and Delivering a Training Class and Oral Interview

Minimum Requirements:

- Possess a High School Diploma or GED.
- Possess, at minimum, a Basic Certification for Structural Fire Suppression from the Texas Commission on Fire Protection (TCFP) by hire date. Out-of-State applicants must be in the reciprocity process with TCFP prior to the start date and must provide proof of and status to the district at the time of testing.
- Possess, at a minimum, an Emergency Medical Technician (EMT-B) certification from the Texas Department of State Health Services (TDSHS) by hire date. Out-of-State applicants must be in the reciprocity process with TDSHS prior to test date and must provide proof and status to the district at time of testing.
- 5 years of fire service experience.
- TCFP Officer 1
- TCFP Instructor 1
- TCFP Incident Safety Officer
- TCFP Field Examiner
- NIMS 100, 200, 700, 800.
- Complete IS-2200 and G-191 within 1 year
- Possess a valid Texas Driver's license and be able to obtain a Class B license within 6 months of appointment to the position. By state law, Out-of-State applicants must obtain Texas Driver's License within 30 days.
- Applicants must pass a criminal background check, pre-employment drug screen and health physical prior to appointment.

Preferred Qualifications, but not required:

- ALERRT-AAIR Instructor
- CPR Instructor within 1 year
- FAA 107 Drone Operator
- TCFP Instructor 3

- Associates degree or equivalent college credit hours
- TCFP Fire and Life Safety Educator
- TCFP Basic Wildland
- Traffic Incident Management Instructor
- Instructional experience at an established fire academy
- NWCG Engine Boss

Benefits:

- Starting salary of \$85,010.58 to \$ 89,632.12 (depending on experience), based on a 40 Hour workweek.
- Administrative Stipend of \$4,800.00 per year.
- Available monthly certification incentives include \$100.00 for TCFP Intermediate or Associate Degree, \$200.00 for TCFP Advanced or Bachelor's Degree, and \$300.00 for TCFP Master or Master's Degree.
- Longevity incentive of \$5.00 per check for each year of service with MCESD8.
- Non-tobacco use incentive of \$50.00 per month for non-tobacco users.
- Health, dental, disability, and life insurance are provided for the employee and available for their family.
- Paid benefit sick, vacation, and holiday time.
- Retirement program through TCDRS with 2½ to 1 match, (7% Employee / 17.5% Employer)
- Deferred compensation plan available.

The South Montgomery County Fire Department is a rapidly growing career department, 30 minutes north of Houston. The district covers approximately 53 square miles with a population over 95,000. Over the last fourteen years, the district has grown to fully staff six stations with 153 members. We have exhausted our last several hiring lists and are still growing. There will be advancement opportunities for many years to come.

In 2014, the district achieved a Class 1 ranking from the Insurance Services Office. We are one of 74 departments in Texas and one of 411 nationwide to receive ISO Class 1 recognition.

For further information contact South Montgomery County Fire Department at (281) 363-3473 or at employment@mcesd8.org. An application can be obtained at www.mcesd8.org under the "Join Our Team" tab.

Montgomery County ESD #8 is an equal employment opportunity employer.