



# SOUTH MONTGOMERY COUNTY FIRE DEPARTMENT



## ANNUAL REPORT - 2025

## TABLE OF CONTENTS

South Montgomery County Community Profile	1
Fire Chief's Report	2
Montgomery County ESD No. 8 President's Report	3
Montgomery County ESD No. 8 Commissioners	4
Vision and Mission Statement, Values and Goals	5-6
Department Organizational Chart	7
Fire Chief	8
Command Staff	9-12
Support Staff	13-19
Territory and Station Map	20
History and Milestones	21
Divisions	22-33
Facilities and Apparatus	34-40
Call Volume	41-42
Call Types	43
Personnel Breakdown	44-45
Expenses	46
ISO Classification	47
Texas Fire Chief's Best Practices Program	48
SCPFFA - IAFF Local 4683	49
SMCFD Military Veterans	50





# Community Profile



## Montgomery County Government

Precinct 3 Commissioner	Ritch Wheeler
Precinct 4 Commissioner	Matt Gray
Precinct 3 Constable	Ryan Gable
Sheriff	Wesley Doolittle
Fire Marshal	Jimmy Williams

## District Demographics

County:	Montgomery
Population:	95,000 (approximate)
Area:	53 square miles
Precinct:	Portions of 3 and 4
MUDs:	21 Utility Districts
City:	Oak Ridge North
Population:	3,057
Area:	1.45 square miles

## Highlights

### The Grand Parkway (State Highway 99)

The Grand Parkway is the official third freeway loop around Metro Houston. It is a 180-mile outer loop that complements Beltway 8 and Loop 610 in Houston, traveling through seven counties throughout the Greater Houston area.

### Interstate 45 Corridor

The Interstate 45 Corridor encompasses the majority of the commercial businesses within ESD 8. SMCFD covers 3.5 miles of Interstate 45 from the county line at the southern border of our district to Lake Woodlands Dr., which is the northernmost part of our territory. The interstate corridor is home to several new projects, including the global headquarters for Grace International Church, multiple new apartment complexes, hotels, and the revitalization of several existing shopping centers.

### Development of The Grand Oaks Feeder Zone

With the rapid development of both residential and commercial properties within the Grand Oaks feeder zone, Conroe Independent School District (CISD) has planned for future student accommodations. Currently, CISD has 6 Elementary Schools, 2 Intermediate Schools, 1 Junior High School, and 1 High School in this zone. CISD has passed a bond to add a 7th-grade, 8th-grade, and 9th-grade campus, as well as another Elementary School.



# Fire Chief's Report



**Troy Koteris**

South Montgomery County experienced another year of significant growth, both in development and in population. In 2025, over 1,500 new homes were constructed, with the population of the District increasing to just under 100,000 residents.

It was a busy year for both the Operations and Administration Divisions of the Department. We responded to over 6,200 incidents, completed over 5,200 fire inspections, logged over 50,000 training hours for members, and attended over 100 public relations events. Our HR, Preparedness, Maintenance, Technology, and Support Services Divisions remained steadfast in supporting the Operations of the Department throughout the year.

To accommodate the growth of the community, we continued the expansion of our infrastructure. We completed construction and opened our new Maintenance Facility, we completed the purchase of property along the Townsen Road Corridor in the Woodson's Reserve area for the construction of a new Fire Station, and we are near completion of our new Training Facility at Station 11-3.

The Department maintains a 10 to 12-year fleet replacement plan so that our older fleet is rotated from front-line service to reserve status. In planning for future growth and the replacement of older fleet, the Department will take delivery of three new Engines and one new Ladder Truck over the next two years.

In FY 2024-2025, we increased staffing in Administration to adequately support the growth and needs within the Department. We added an additional Inspector to the Preparedness Division, a second Facility Maintenance Technician, and an additional Training Officer with the Operations Division.

Finally, we completed a one-year review of our 5-year Strategic Plan to ensure the Department maintains high-level service to the community and stays on track to meet the goals outlined in our Strategic Plan. Each Division remains committed to achieving their individual goals while maintaining professional excellence in the service and support they provide.

As we head into 2026, we pledge to continually pursue professional excellence and high-level training to consistently deliver quality service to our community.



# Montgomery County ESD No. 8 President's Report



**Justin Hill**

We are six months into the 2025–2026 budget year, and Montgomery County ESD No. 8 continues to experience rapid growth that will place increasing pressure on the district's resources and budget. As our community expands, the district must carefully balance financial responsibility with the need to maintain high-quality emergency services.

Planning is currently underway for the addition of Station 11-7, which will help improve coverage and response capabilities in developing areas of the district. This project will be followed by the redevelopment of Station 11-4 to ensure that the facility continues to meet the operational needs of the department and the community it serves. In addition to these facility projects, the district remains committed to keeping its apparatus fleet modern and reliable through the purchase of new frontline apparatus and staff vehicles as part of our ongoing fleet replacement program.

In 2025, Montgomery County ESD No. 8 completed the expansion of the department's maintenance facility and began construction of a new training building. These improvements represent a significant investment in both firefighter readiness and the long-term sustainability of the department's apparatus fleet. The expanded training building provides additional space and resources for hands-on training and scenario-based exercises. These upgrades allow personnel to train more effectively and consistently while preparing for the wide range of emergencies encountered in the field. Maintaining a high level of training is a priority for the department, and the new facility helps ensure firefighters continue to meet and exceed the professional standards expected by the community.

The expanded maintenance facility also enhances the department's ability to properly service and maintain its apparatus and equipment. By improving maintenance capabilities, the district can ensure that frontline units remain reliable and ready to respond whenever needed. Together, these improvements strengthen the department's operational readiness and support the District's commitment to providing safe, professional, and effective emergency services.

The department will continue to look toward the future as we plan for the continued growth within our community. Population growth remains a key factor in the district's planning and development efforts. With new residential neighborhoods, commercial developments, and infrastructure projects on the horizon, the fire department remains committed to ensuring that emergency services keep pace with the evolving needs of our growing population.

Through careful planning, responsible budgeting, and the continued dedication of our personnel, Montgomery County ESD No. 8 and the South Montgomery County Fire Department will remain well positioned to meet these challenges while continuing to provide exceptional service to the community.



# Montgomery County ESD No. 8 Commissioners



## **JUSTIN HILL**

PRESIDENT

Justin Hill is serving his third two-year term on the ESD Board and his fifth year as its President. A dedicated public servant, Justin has been a Lieutenant with The Woodlands Fire Department for 18 years, during which he has continued to contribute his expertise and leadership. He is a devoted husband to his wife, Kimberlee, and a proud father of five children, ranging in age from 7 to 25. Justin is deeply committed to serving the community and takes great pride in supporting the hardworking men and women of the South Montgomery County Fire Department (SMCFD)



## **MISTY PERINNE**

VICE PRESIDENT

Misty Perinne was appointed to the South Montgomery County ESD 8 Board of Commissioners in January 2019. Currently, Misty is a member of the Montgomery County Community Development Advisory & Grievance Committee, a MCAD Board member, and President of the Benders Landing Estates Property Owners Association. Misty and her family have lived in South Montgomery County for 40 years and currently reside in Benders Landing Estates with her husband, son, and two Great Danes.



## **JEFF WINDHAM**

SECRETARY

Jeff Windham was appointed to the South Montgomery County ESD Board in January of 2022. Jeff has a Bachelor of Science Degree in Fire Protection and Safety Engineering Technology from Oklahoma State University and a Master of Business Administration from Texas A&M University. Jeff and his wife, Lynn, have lived in Harmony Creek since 2013. They have three grown daughters and four granddaughters.



## **CASSIDY RODRIGUEZ**

TREASURER

Cassidy is a proud mother of four children and has been married going on 22 years to her husband, who is also a Dallas Firefighter/Paramedic, for the past 21 years. Cassidy has been in resort management and development for 11 years. Cassidy and her husband own a fire extinguisher sales, service, and inspection company in both the DFW and Houston areas.



## **SHAWN LAFFERTY**

ASSISTANT TREASURER

Shawn Lafferty was appointed to the ESD 8 Board as the Assistant Treasurer in January 2022. Shawn and his wife, Elizabeth, live in Spring, TX, with their three children, where they are active in their community and the endless kids' activities.



# Vision and Mission Statement, Values and Goals

## VISION STATEMENT

To continually pursue professional excellence and high-level training to consistently deliver quality service to the community.

## MISSION STATEMENT

The mission of the South Montgomery County Fire Department is to serve with excellence and integrity in safeguarding the community's well-being through life safety, property protection, and comprehensive risk mitigation.

## CORE VALUES

Core Values are essential and enduring tenets and are general guiding principles, not to be compromised for short-term expediency. To accomplish our mission with the highest degree of professionalism, integrity, efficiency, and service to the community, the South Montgomery County Fire Department identifies the following as its core values:

**SCRIPT: Servanthood • Community • Respect • Integrity • Professional Excellence • Teamwork**

### **Servanthood**

We seek ways to add value to others by serving them with no expectation to receive acknowledgment. We proudly serve our community with dignity and respect.

### **Community**

We all have the ability to save and change lives. Calls for help can take many forms. We are committed to active participation in our community by fulfilling our job responsibilities and strengthening community involvement.

### **Respect**

We embrace and respect the diversity of our community and value their contributions. We are devoted to treating everyone with the highest degree of dignity and equality. We will provide compassionate and superior service to all.

### **Integrity**

We serve with integrity. We value the public's trust and are committed to honest and ethical behavior. We hold ourselves accountable to this value. We believe in a personal commitment to our organization and our community.

### **Professional Excellence**

We are committed to providing the highest standards of professionalism for our internal and external customers through our well-trained, hard-working members. Ensuring a state of constant readiness, we believe that continuous training in all aspects of our career supports professional excellence.

### **Teamwork**

We seek out and value the input and opinions of members at all levels of the organization. Teamwork drives the department's labor/management process. Working together to cooperate locally and regionally to improve service to the public and to maintain a safe and effective work environment.



# Vision and Mission Statement, Values and Goals

## STRATEGIC GOALS

The following goals identify the Department's priorities, objectives, and related action plans needed to achieve the defined objectives:

#1

### Provide Exceptional Public Service with Professional Excellence

**Objectives:**

- Effective deployment of resources and personnel
- Maintain the highest level of industry accreditations
- Ensure mutual aid department collaboration

#2

### Foster Community Relationships and Provide Public Education

**Objectives:**

- Develop the Department's Community Risk Reduction Program
- Broaden the department's CPR training program
- Expand the Fire Inspection Program

#3

### Recruit, Develop and Retain a Professional Work Force

**Objectives:**

- Develop recruitment program
- Develop a professional workforce
- Retain quality employees

#4

### Update Infrastructure, Equipment, and Technology

**Objectives:**

- Build, equip and staff Fire Station 11-7
- Develop and expand the communication infrastructure
- Develop reliable electronic capabilities

#5

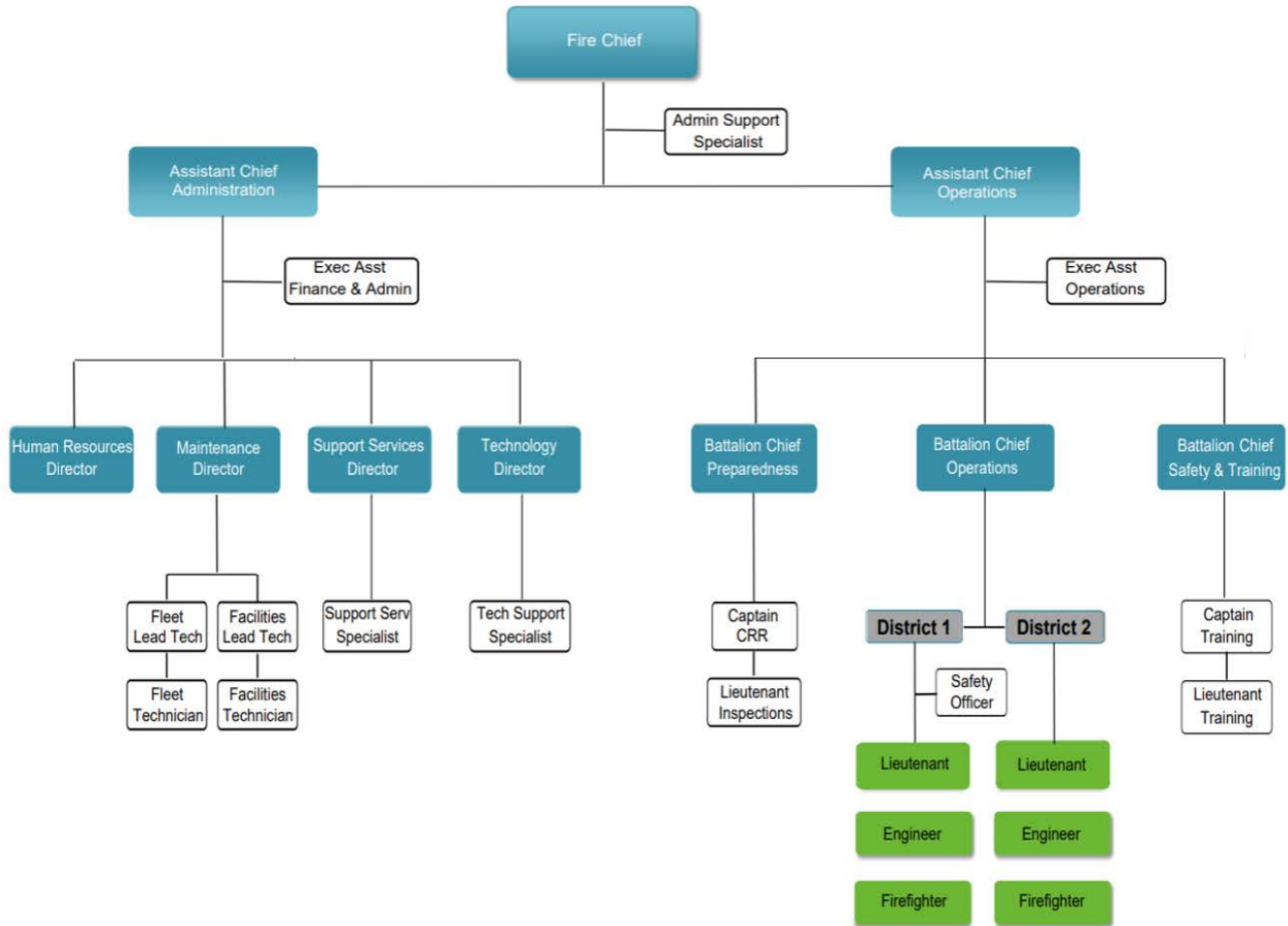
### Develop a Comprehensive Health and Wellness Program

**Objectives:**

- Develop and implement a risk management program
- Develop and implement a job specific wellness and fitness program
- Expand department cancer prevention program



# South Montgomery County Fire Department Organizational Chart





## Fire Chief

Fire Chief Troy Koteras has served in Emergency Services for over 35 years, holding numerous positions in operations and management

Chief Koteras joined the South Montgomery County Fire Department in June 2017 as the Deputy Chief of Operations, where he planned, organized, and directed the Operations and Training Divisions of the department. He was promoted to Assistant Chief in November of 2020. As Assistant Chief, in addition to overseeing the Operations and Training Divisions, his responsibilities included creating, updating and revising policies and procedures, managing department resources within the confines of the annual budget, and assisting with the strategic and long-term planning of the organization. In January 2022, The ESD Board appointed Chief Koteras to the position of Fire Chief.

He's certified by the Texas Commission on Fire Protection as Head of Department Suppression, Master Structure Firefighter, Fire Officer IV, Fire Instructor II, Incident Commander, Incident Safety Officer, Hazardous Materials Incident Commander, and Driver Operator-Pumper. He's also certified by the Texas DSHS as a Paramedic.

Chief Koteras recently retired from the Houston Fire Department after serving the citizens of Houston for 31 years. He promoted through the ranks from Firefighter to District Chief, serving most of his career in District 34 on the Northeast side of Houston. From 2002 to 2013, he was the Assistant Chief – EMS for HCESD #46 (Atascocita Fire Department). From 1997 to 2006, he was an EMS Instructor/Examiner for Houston's San Jacinto College District. From 1993 to 2003, he served as Operations Director at North Channel EMS in Houston.



**Troy Koteras**  
Fire Chief

*As the Chief of the South Montgomery County Fire Department, I'm proud to lead this group of 150 professional firefighters and support staff as we stand ready on a moment's notice to provide quality services to you whenever you need us.*

*Our strength as an organization is based on our members and their commitment to excellence. They work every day to adapt and evolve to the ever-changing environment of emergency services. The hazards firefighters face has changed over the years, and our training must prepare our staff to be ready to face the challenges of modern emergency services delivery.*



# Command Staff

## ASSISTANT CHIEF ADMINISTRATION

Chief Adam Moore is a 25-year veteran of the fire and EMS service. He currently serves as the Assistant Chief of Administration for the South Montgomery County Fire Department. As such, he is responsible for the Emergency Preparedness and Maintenance divisions, as well as Human Resources.

Chief Moore began his fire service career in 1999 as a volunteer firefighter for the Ovid/Middlebury Fire Department in Michigan. He moved to the Clinton Area Fire & Rescue in St. Johns, Michigan, in 2001 and was a member of the Clinton County Special Response Team on September 11.

On the evening of September 11th, Chief Moore and 15 other members from Clinton Area Fire & Rescue and the Center Line Department of Public Safety were sent from Michigan to New York City to assist with the rescue and recovery efforts at Ground Zero. The teams worked at Ground Zero for three days during this life-altering event.

In 2006, he took a position with the City of Lake City, Florida, Fire Department as their Logistics Officer, where he served from 2006 to 2008. Chief Moore worked overseas in Bahrain as a Technical Rescue Coordinator contractor for the United States Navy, instructing in Technical Rescue practices to troops overseas.

In 2009, Chief Moore came to South County, a department under extreme transition, and took over as the Captain on the A Shift. In 2011, Chief Moore was promoted to Battalion Chief on A Shift. Here, he commanded the daily operations of his shift.

In April 2022, Chief Moore was promoted to his current position as Assistant Chief of Administration. Chief Moore holds current Texas certifications as an Advanced Firefighter, Fire Instructor II, Fire Officer IV, Driver/Operator, Incident Safety Officer and Paramedic.



**Adam Moore**  
Assistant Chief  
Administration



# Command Staff

## ASSISTANT CHIEF OPERATIONS

Joseph Leggio joined the South Montgomery County Fire Department in July 2022. As Chief of Operations, he directs approximately 140 sworn personnel assigned to Operations, Training, and Preparedness (Emergency Preparedness, Community Risk Reduction, and Inspections).

Chief Leggio brings his experience as a 22-year veteran with the Houston Fire Department. He was promoted through the ranks to District Chief and served as District Training Officer.

Chief Leggio earned B.S. in Fire Science from Columbia Southern University and an M.A. in Executive Leadership from Liberty University. He maintains numerous certifications and designations, including TFCA-CFE, TEEX-FSCEO, Master Structure Firefighter, Fire Officer IV, Hazardous Materials Technician, Hazardous Materials Incident Commander, and Instructor II.

Chief Leggio is honored to have served in his family's long line of firefighters. He is a fourth-generation firefighter, and his oldest son, Ethan, is carrying on the legacy here at South County. Chief Leggio would state that the driving forces in his life include faith in God and love for his family. He appreciates the opportunity to be part of SMCDFD and looks forward to serving the South Montgomery County community.



**Joseph Leggio**  
Assistant Chief  
Operations



# Command Staff

## BATTALION CHIEF SAFETY AND TRAINING

Michael Hermes moved to the Houston area in September 2023 when he accepted a position with the South Montgomery County Fire Department. Before that, he was a career firefighter in Illinois, working for the Minooka Fire Protection District and the Wilmington Fire Protection District. Michael started his 25-year fire service career in his senior year in high school as a volunteer firefighter with the Wilmington Fire Protection District. Michael holds an associate degree in fire science technology from Joliet Junior College and a bachelor's degree in public safety administration from Southern Illinois University. Michael has been happily married to his wife for 15 years, and they have three daughters.



**Michael Hermes**  
Battalion Chief  
Safety and Training



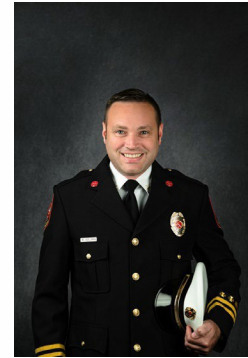
## Command Staff

### BATTALION CHIEF PREPAREDNESS

Chief Matthew (Matt) Adelman began his career in the fire service as a Volunteer at Pecan Grove Fire Department near Richmond, Texas. From there, he served in various fire/EMS service capacities throughout the state of Texas, ranging from small, single-station volunteer departments to a very large municipality. He has worked diligently, and he currently holds the rank of Battalion Chief at Montgomery County ESD# 8.

From a young age, Chief Adelman has enjoyed helping people and always knew he wanted to pursue a career in the fire service. After graduating from high school, he attended Texas State Technical College in Waco, Texas, where he completed an Associate in science degree in Occupational Safety and Health. While working on this degree, he simultaneously completed his EMT Basic training at McClennan County Community College. He then went to the University of North Texas, where he completed a Bachelor of Applied Arts and Science in Emergency Management and Criminal Justice. He returned to Houston after he completed his degree, where he continued pursuing his passion by volunteering at the Atascocita Fire Department. A short time later, he was employed full-time by a large municipality.

After completing fire training and the required probationary period, Chief Adelman completed paramedic training at Houston Community College and was hired as a part-time paramedic for the Atascocita Fire Department. As his time at Atascocita progressed, he was offered a full-time position as the Emergency Management Coordinator for the organization. In addition, Chief Adelman was responsible for large-scale project management within the department. He also developed a preventative maintenance program for the fleet and facilities division, and he coordinated repairs for the organization. In June 2018, he accepted the Battalion Chief of Emergency Preparedness role at Montgomery County ESD# 8.



**Matthew Adelman**  
Battalion Chief  
Preparedness



## Support Staff



### **TIANNA HAWKINS**

OPERATIONS EXECUTIVE ASSISTANT

Tianna Hawkins is an administrative professional with over 24 years of experience, including eight years with the Montgomery County Sheriff's Office. She joined SMCFD in July 2012 and currently provides administrative and managerial support to the fire department's command staff, primarily focusing on the Operations Division. She also oversees public education and fire prevention programs and manages TIFMAS deployment reports. Tianna holds TCFP certifications in Fire and Life Safety Educator I & II. She earned a Bachelor of Science in Justice Administration (cum laude), graduate certificates in Information Technology and Human Resources, and a Master's in Human Resources Management.



### **JENNIFER MATAS**

EXECUTIVE ASSISTANT

Jennifer Matas has been with the South Montgomery County Fire Department since March 2015, and has 20 years of experience in financial management and administration. As the department's Bookkeeper and Team-Building Coordinator, she manages financial transactions and record-keeping, ensuring accuracy and compliance while fostering a collaborative and connected workplace culture. With a strong background in organizational development, Jennifer plays a vital role in supporting the Fire Chief and Assistant Chief, ensuring efficient financial operations, and strengthening team dynamics.



### **JENNIFER HOBBS**

HUMAN RESOURCES DIRECTOR

Jennifer Hobbs joined South Montgomery County Fire Department in April 2017. She is responsible for handling Human Resources, benefits, and payroll processing.

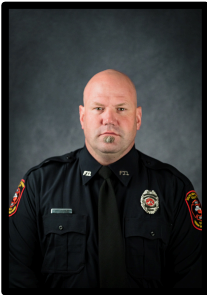


## Support Staff



**DEVIN CRAIG**  
CAPTAIN - TRAINING

Devin Craig has been a second-generation firefighter in the fire service since 2000. Devin relocated to Spring and made his way to the South Montgomery County Fire Department in October of 2023 to become Captain of Safety and Training. He holds an associate degree from Columbia Southern University, 14 certifications from TCFP, including Instructor 3 and Officer 4, and is a Georgia Smoke Diver. Devin has been happily married for over 10 years and has two small children.



**TODD KOSTER**  
LIEUTENANT - TRAINING

Todd Koster began his career with the South Montgomery County Fire Department in 2015, serving the district for 10 years in an operational role. In May 2025, he transitioned to the Training Division, where he now serves as a lieutenant.



**FELIX SMITH**  
SUPPORT SERVICES DIRECTOR

Felix Smith began his fire service career as a FF-EMT in 1998 with the Westlake VFD near Katy, Texas. From there he served with several other 911 and private sector agencies in the Houston area ranging from full-time EMS to safety and health management. Felix continued to volunteer with Katy area Fire Departments serving in all aspects of the organizations from PPE and Equipment Acquisition to the Captain rank and many other duties. In 2012, Felix began working for the Cypress Creek FD as a FF and then held the position of Logistics Captain for many years, now working there part-time as a FF. In January of 2011 Felix began with Montgomery County ESD #8 as a Firefighter, promoted to Engineer Operator within 3 years, and then promoted to LT in the Safety Officer role in 2016. Felix's most recent position in operations was LT of E11-2. Felix was appointed the Support Services Director position in October of 2023 and is tasked with managing the daily operations of the Support Services Division.



## Support Staff



### **NATALIE LANDVOGT**

SUPPORT SERVICES

Natalie has been a dedicated member of the South Montgomery County Fire Department since March 2021. In her role, she oversees inventory management, including acquisition, disposal, and tracking of assets. Additionally, she ensures compliance with regulatory testing requirements, contributing to the department's operational efficiency and adherence to standards.



### **THOMAS VARADY**

COMMUNITY RISK REDUCTION OFFICER

Captain Thomas Varady has been an active member of the fire service for 20 years and has served the citizens of Montgomery County Emergency Services District No. 8 for the past 17 years. In 2015, Varady transferred to the Inspections Division. While in Inspections, Varady was promoted to Community Risk Reduction Officer. Varady currently holds the rank of Captain with four Fire Inspectors assigned to him.



### **SHAWN BUEHRING**

FIRE INSPECTOR

Inspector Shawn Buehring became a firefighter at the South Montgomery County Fire Department in 2011, where he spent his first six years as a firefighter. In 2017, Shawn transferred to the Inspections Division as a Fire Inspector, where he continues to serve the district.



### **SHAWN CULLAR**

FIRE INSPECTOR

Inspector Shawn Cullar became a firefighter at the South Montgomery County Fire Department in 2015, where he spent his first three years until he was promoted to Engineer/Operator in 2018. In 2022, Shawn transferred to the Inspections Division as a Fire Inspector, where he continues to serve the district.



## Support Staff



### **CHRISTOPHER KEITH**

FIRE INSPECTOR

Chris Keith became a firefighter at the South Montgomery County Fire Department in 2009, where he spent his first 9 years as a firefighter. He was promoted to Engineer/Operator in 2018 and transferred to the Inspections Division as a Fire Inspector in 2023, where he continues to serve the district.



### **TOBY RHODES**

FIRE INSPECTOR

Toby was born in Phoenix, AZ, and has been married for 35 years. They have two children, one son and one daughter, and one grandson. Toby started his Fire/EMS career in 2006 at Katy Fire department (Firefighter-Paramedic), and in 2016 Started at the Harris County Fire Marshal's office. He was there for 9 years, 5 as a field inspector and 4 as a Sergeant overseeing the FSS (Fire Systems Specialist) Division. In 2025, he started with South Montgomery County Fire Department. He and his wife love to tent camp, surf, fish, and enjoy spending time with their kids and grandson.



### **IRVINTZ FULCHER**

TECHNOLOGY DIRECTOR

Irvintz joined the South Montgomery County Fire Department in October 2022, bringing with him over 20 years of distinguished military service, culminating in his retirement. Throughout his military career, Irvintz honed his expertise in technology, logistics, and operational efficiency, skills that now play a vital role in supporting the department's mission. Leveraging his deep technical knowledge and leadership experience, he collaborates with the department's IT vendor to manage and prioritize repairs, ensuring the district's technological infrastructure remains robust and responsive to operational demands. His dedication to service, both in uniform and in the fire department, underscores his commitment to excellence and innovation in public safety.



## Support Staff



### **JERMAINE AUSBIE**

TECHNOLOGY SUPPORT SPECIALIST

Jermaine was born in Lubbock, Texas and moved to Houston when he was six years old. He served in the military for 8 years as a combat engineer before joining the radio department of the Montgomery County Hospital District (MCHD). After 12 years at MCHD, Jermaine joined the South Montgomery County Fire Department in September 2025 and is a current member of the Technology Division.



### **DR. GALEN COOPER**

CHAPLAIN

Dr. Galen K. Cooper serves as the Senior Pastor at Oak Ridge Baptist Church in Oak Ridge North and Chaplain for Montgomery County Emergency Services District #8. Before his calling to serve in the ministry 21 years ago, Chaplain Cooper worked with MCI Telecommunications for 12 years after serving his country. This third-generation United States Armed Forces member proudly served in the U.S. Navy from 1987 to 1995 as an HM-8404 FMF Hospital Corpsman attached to the United States Marine Corps. Chaplain Cooper values giving back to his community. He contributes his time and talents to several community organizations and has traveled to Belize, Cuba, Mexico, and the United Kingdom for mission projects. This passion led him to volunteer his time and expertise to serve as our chaplain in 2013. Galen is passionately dedicated to his family: his wife of 31 years, Lania; his daughter, McKenzie, and her husband, Kris; and her sons, Zach, Brice, and Carson.



### **CALEB SMITH**

MAINTENANCE DIRECTOR

Caleb began his employment with MCESD #8 on October 10, 2011. With his trade experience and a degree in the diesel/industrial industry, he accepted an employment offer and was tasked with implementing a Fleet Maintenance Division for the Department. Shortly after the establishment of the Fleet Maintenance Division, the continual growth of the Department warranted the expansion of the division to include Facilities Maintenance as well. Caleb assumed the role of Maintenance Director where operational and financial efficiency are his top priorities for the Maintenance Division.



## Support Staff



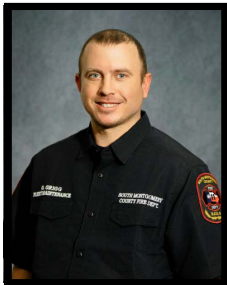
### **TREY HARVEY**

FLEET MAINTENANCE LEAD TECHNICIAN

Trey was recruited by Montgomery County ESD #8 from Universal Technical Institute after his successful graduation. Following acceptance of the job offer, he began his employment with ESD #8 on January 4, 2016, where he filled the role of an Emergency Vehicle Technician.

Trey has developed and continues to expand his knowledge of diagnostics, maintenance, and repair of fire apparatus and equipment. Trey has a degree in the diesel/industrial field and holds numerous certifications from the Emergency Vehicle Certification Commission (EVTCC).

Daily, Trey is responsible for corresponding with operations personnel with regard to vehicle-related concerns, scheduling maintenance and repairs, accounting for, purchasing, and maintaining parts inventory of fleet maintenance, diagnostics, maintenance, and repair of all vehicles and rolling stock of ESD #8 and recording of maintenance and NFPA compliance testing records. Trey also assists with the specification/inspection process of new/replacement apparatus and provides input as a subject matter expert for the replacement of department vehicles. Trey's top priority is to consistently provide high-quality maintenance and repair in order to guarantee the reliability and longevity of the ESD #8 fleet.



### **GUY GRIGG**

FLEET MAINTENANCE TECHNICIAN

Guy joined the South Montgomery County Fire Department Fleet Maintenance team in November 2024 and brings over 10 years of specialized experience in the service and repair of Fire Apparatus fleet and emergency vehicles. Guy has already proven to be an asset to our organization and has contributed to our mission by keeping our fleet in-service. He is prepared to respond while operating as safely and efficiently as possible.



## Support Staff



### KEVEN SOUSA

FACILITY MAINTENANCE LEAD TECHNICIAN

Keven has always had a passion for working with his hands. From an early age, he was always working or building something. After Keven graduated high school, he became a volunteer firefighter at a local Fire Department. Keven started his career working in the Facilities Maintenance industry in 2006. In 2012, he moved to Texas and continued to advance in both fields of interest.

Keven began working with Montgomery County ESD #8 on July 23, 2018. With over 17 years of experience in the facilities maintenance industry, he has brought a wide range of knowledge to the department. Keven is a certified and state-licensed HVAC repair technician with numerous other certifications in appliance repair, critical facilities equipment, and maintenance.

Keven has established a preventive maintenance program for critical equipment, which has effectively minimized downtime on a wide range of equipment. Keven's day-to-day responsibilities include managing and/or facilitating all facility repairs, upgrades, and remodels for administration, training facilities, and six fully staffed Fire Stations. Keven also maintains building code compliance and fire/safety regulations and ensures that NFPA standards are met or exceeded for the facilities of ESD #8. Keven also provides valuable input related to the mechanical, electrical, and plumbing design of new facilities.

Keven continues to expand his knowledge by obtaining certifications and maintaining his licenses. He also stays current with new technology and periodically attends Fire Facilities Conferences related to the facility maintenance industry. His passion for the department and the work he puts into his job have made him a key asset for Montgomery County ESD #8.



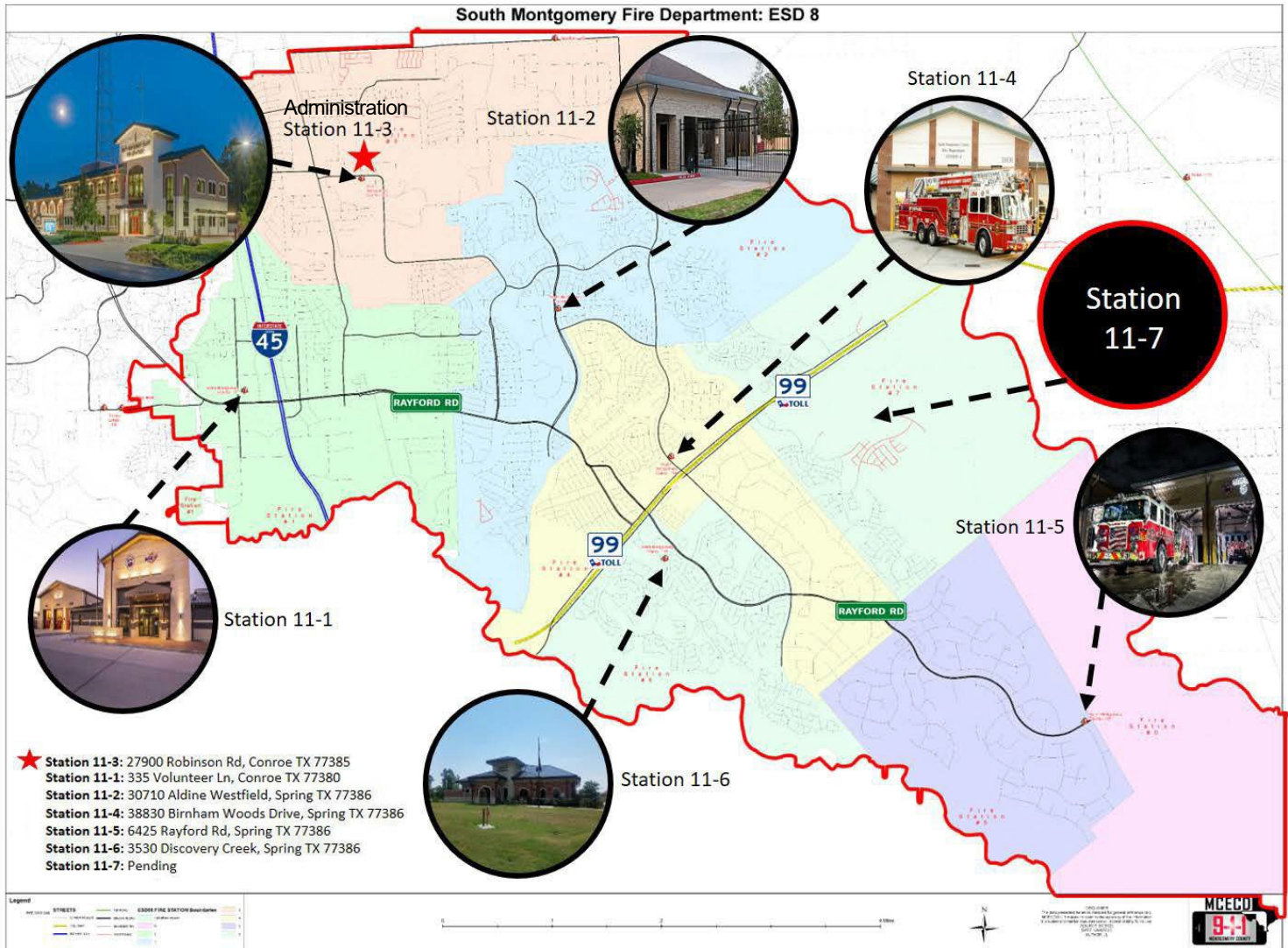
### HAROLD O'NEAL

FACILITY MAINTENANCE TECHNICIAN

With many years of HVAC experience, Harold brings a strong work ethic, a willingness to learn, and a passion for teaching others. He is proud to serve his community by helping provide a safe and comfortable living environment for the firefighters of South Montgomery County Fire and looks forward to a long, rewarding career with the organization.



# South Montgomery County Fire Department Territory and Station Map





# South Montgomery County Fire Department History and Milestones

## History and Milestones

- 1974 - South Montgomery County Volunteer Fire Department organized.
- 1978 - Montgomery County Rural Fire Department District #8 was formed and the 2nd station was added.
- 1985 - A third "Central Station" was opened and the first employee of South Montgomery County Volunteer Fire Department was hired.
- 2009 - ESD #8 took over the Fire Department and hired Chief Robert Hudson as the first full-time career Fire Chief.
- 2010 - Station 11-4 Opened and was fully staffed.
- 2010 - Station 11-5 unstaffed temporary facility established.
- 2012 - Fire Inspections Division was implemented and the first Fire Inspector hired for fire code enforcement in the District.
- 2013 - Station 11-2 was opened and fully staffed.
- 2014 - Received a Class 1 rating from the Insurance Services Office.
- 2015 - Fire Administration moved headquarters to new Station 11-3.
- 2017 - Station 11-6 was opened and fully staffed.
- 2020 - Station 11-1 rebuild completed.
- 2021 - Station 11-5 was opened and fully staffed.
- 2022 - Achieved TFCA Best Practices Re-Designation
- 2024 - Celebrated 50 years of Service to the Community. Maintained ISO Class 1 in our regrade.
- 2025 - Grand opening of New Maintenance Facility  
Began site preparation for Station 7

## Fire Chief History

- Chief Rex Terry 1974-1976
- Chief Ralph Montgomery 1976-1979
- Chief Jim Williams 1979-1990
- Chief Ricky Rogers 1990-2003
- Chief Johnny Webb 2003-2009
- Chief Robert Hudson 2009- 2022
- Chief Troy Koterak 2022 - Present



## Operations Division

The Operations Division encompasses Operations, Training, and Preparedness (Emergency Preparedness, Community Risk Reduction, and Inspections). For the Operations Division, 2025 was a year of accomplishing great strides as it relates to the Strategic Plan.

To provide exceptional public service with professional excellence, the Operations Division made several advancements. SMCFD's annual update for TFCA Best Practices was submitted, and the recertification process began. Training incorporated internal and external offerings to enhance the skills and abilities of our frontline responders, including 51 live burns over the year. Also, partnerships through mutual aid/automatic aid with the neighboring departments continued to be fostered through the Montgomery County Fire Chief's Association and communication between equivalent ranks. One effort of this was the MVC-Interstate dispatch model which designated blockers to protect crews working on high-speed roadways.

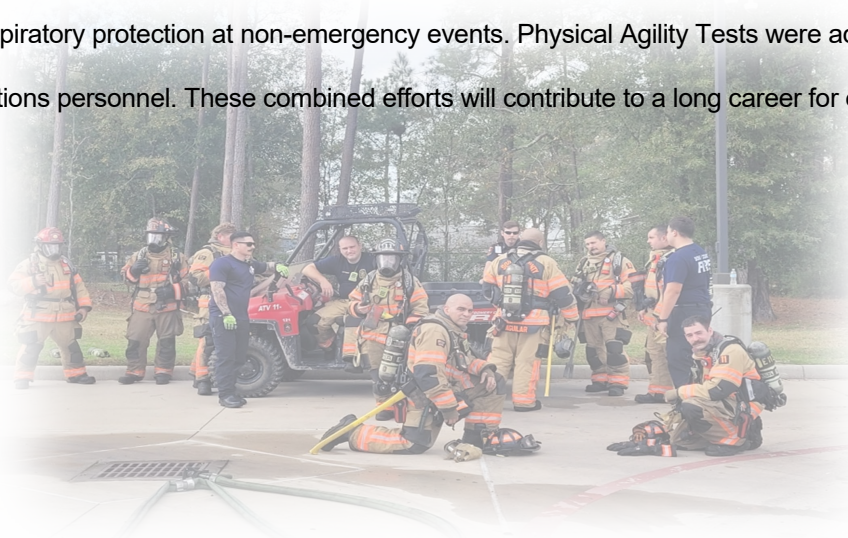
The Community Risk Reduction (CRR) program continued to flourish. Smoke detector installations and community safety training events took place over the year. Furthermore, the CPR Training Program provided numerous offerings and certifications throughout the year. The Inspections Division's new operating and records program has been fully implemented and is working well. Continued collaboration with comparable agencies ensures industry standards have been met or exceeded.



## Operations Division

To ensure SMCFD employs the best firefighters, great strides were made in recruiting and developing a professional workforce. Operations Lieutenant Etzel was appointed as the Recruiting Team Leader and attended numerous recruiting events resulting in a sharp increase in applications and quality pools of recruits. Redeveloped New-Hire Orientation and Phase Training programs were implemented and effectively prepared rookies to perform at the highest level. Additionally, experienced firefighters were provided with clear pathways for development and advancement within the organization. Additional levels were added to provide continued pay-class advances within each rank. Mentoring and Officer Development programs were instituted to prepare members to function at a higher rank and to promote. Retention continued to be a constant obstacle experienced by SMCFD. This was primarily due to opportunities provided by other departments offering higher ranks or greater compensation as incentives. To retain productive members, adjustments and continued benchmarking will be used to become more competitive in this industry.

The SMCFD is known for its progressive efforts to develop a comprehensive health and wellness program. This was evidenced by annual Medical Physical Assessments, Peer Fitness Training Program, and Mental Health Program. Operations continued its cancer prevention methods to reduce exposure to cancer-causing agents. This included the mandatory use of cleansing wipes after every fire and training evolution, the contaminant reduction assignment at working fires, and respiratory protection at non-emergency events. Physical Agility Tests were administered with 100% completion for Operations personnel. These combined efforts will contribute to a long career for every member of the SMCFD.





## Safety and Training Division

The Training Division remains a cornerstone of the department's commitment to operational excellence, firefighter safety, and professional development. Throughout the past year, the division advanced its mission by delivering progressive instruction, maintaining strict certification standards, and strengthening collaboration with internal and external partners.

To ensure compliance with TCFP, ISO, TDHS, TFCA Best Practices, and SMCFD policies, operations and administrative personnel completed 32,423 training courses, totaling 53,064 documented training hours. Operations personnel averaged more than 350 hours of fire-related training per member. This level of participation reflects the department's dedication to maintaining credentials, improving performance, and exceeding regulatory benchmarks.

Using the SMCFD Strategic Plan SWOT analysis as a performance guide, the Training Division evaluated progress and identified measurable growth across multiple areas. Communication and coordination within the division were enhanced, and resources were leveraged more effectively to support department-wide objectives. With a fully staffed and highly motivated team, the division delivered dynamic programs aligned with established standards and best practices.

Improvements included refined documentation procedures, updated phase-based training programs, and implementation of a centralized training calendar to promote consistency and accountability.

Facility expansion and improved equipment organization increased efficiency and accessibility. Strategic use of training software enhanced tracking and reporting capabilities. Mentorship initiatives and peer-led instruction capitalized on internal expertise, reinforcing a culture of shared knowledge and professional growth. Development of the Station 11-3 training grounds, integration of emerging technologies, and collaboration with Montgomery County Training Officers introduced innovative approaches and broadened instructional perspectives. Structured preparation for TCFP testing, clearer skill development pathways, and strengthened records management practices further reduced risk and reinforced compliance.



# Safety and Training Division

Looking ahead, the Training Division will continue to build upon this momentum by broadening firefighter competencies and expanding specialized training opportunities. Emphasis will remain on health and wellness initiatives, including physical readiness and mental health support. By adapting to the evolving demands of the fire service, the division remains dedicated to equipping personnel with the knowledge, skills, and resilience necessary to meet future challenges.

## Training Highlights

- Lieutenant of training promoted in 2025
- Training ground development is continuous.
- 6 TCFP certification level classes offered, and 90 members completed the classes and obtained certifications
- 450 training requests processed for outside training classes and TCFP certification level classes in 2025.
- Hosted ICS 300 & 400 and 18 members attained their certifications.
- Hosted NFA Best Practices in Community Risk Reduction and the entire inspections division attained the NFA certification.
- Hosted L-105 PIO Basics class
- Completed 51 live fire training days in 2025
- Ran 2 recruit classes in 2025
- Completed TFCA Best Practices renewal
- 147 New TCFP Certifications Obtained in 2025
- Hosted DAGUM Engine operations class and ran all shifts through the program.





## Maintenance Division

The SMCDFD Fleet Maintenance Division was established in October 2011, at which time the fleet consisted of 17 vehicles and 4 Fire Stations. With the leadership of ESD #8 and support from the district, the Maintenance Division has grown and transformed from a single employee position into a fully functioning, self-sufficient operation that effectively provides all necessary maintenance, repair, and project management for the Fleet and Facilities of MCESD #8. The implementation of the Maintenance Division has significantly reduced the district's maintenance and repair costs and minimized Fire Apparatus and Facilities downtime, allowing maximum effort to be focused explicitly on providing Fire Protection to the Citizens of MCESD #8.

As of January 2026, the MCESD #8 Maintenance Division consists of 5 certified and experienced technicians who are responsible for the maintenance and repair of 73 vehicles and pieces of apparatus, all engine-powered equipment, 6 fully staffed Fire Stations, as well as the Fire Department's Training and Administration facilities. The provision of tools, shop equipment, and all required parts/materials inventory for the maintenance and repair of these assets is also the responsibility of the Maintenance Division in ensuring that these services are sustainable for the foreseeable future. The Division also facilitates Apparatus and Facility-related NFPA compliance testing and manages any remaining fraction of apparatus or facility-related concerns that may require completion by a third-party vendor.

Administrative duties of the Maintenance Division include: specification development and inspection for acquisition of new/replacement fire apparatus and facilities, implementation and utilization of processes/procedures for financial purchasing accountability, consultation with the Training Division to assist with personnel training on various mechanical aspects of Fire Apparatus, and Project Management which includes the oversight and management of new construction and renovation projects for the facilities and apparatus of MCESD # 8.



## Maintenance Division

The Maintenance Division consults with Fire Administration on projections and long-term financial planning for new/replacement Fire Apparatus, stations, and facilities. It prepares an annual operating budget for related expenses.

During the year 2025, some of the significant accomplishments of the Maintenance Division include: The acquisition, specification, upfit, and implementation of 4 new staff vehicles, the remodel of the Station 11-6 facilities, the completion of development and construction of Training Grounds and Maintenance Facilities, and “Kicking off” the development of a new fire station, Station 11-7. The day-to-day function of the division yields an annual average of more than 650 work orders and 3,700 hours of “billable time” exclusively devoted to the maintenance and repair of Department Facilities and Apparatus, while operating within its annual budget.





## Preparedness Division

The Preparedness Division is responsible for the planning, coordination, and support of response, recovery, and mitigation efforts related to large-scale incidents and disasters impacting the District. Throughout 2025, the Division was presented with multiple opportunities to implement, evaluate, and refine these plans under real-world operational conditions.

The year began with periods of ice and subfreezing temperatures in January, followed by a spring season that experienced fewer severe weather events than typically observed. As a result of diminished rainfall, the District transitioned into drought-like conditions that persisted through the summer, fall, and early winter months. In response to the increased wildfire risk, the Division maintained close coordination with the Fire Marshal's Office. When burn bans were enacted, timely public information was disseminated through social media platforms and strategically placed signage throughout the District to ensure community awareness.

The National Hurricane Center forecasted an active 2025 hurricane season. While several systems required close monitoring, none ultimately resulted in a direct impact to the Region. During planned and emerging events that required activation of the South Montgomery County Fire Department's Department Operations Center (DOC), the Preparedness Division coordinated closely with the Montgomery County Office of Homeland Security and Emergency Management (MCOHSEM) to secure necessary resources and maintain unified, multi-agency operations. Following each activation or significant event, Division personnel conducted After Action Reviews to identify areas for improvement and implement corrective actions aimed at enhancing preparedness, response efficiency, and interagency coordination for future incidents. The Preparedness Division continues to leverage technology to enhance disaster response and incident management capabilities. Throughout 2025, several improvements were made to the DOC to better align with guidance and best practices established by County and State emergency management agencies.



# Preparedness Division

South Montgomery County Fire Department (SMCFD) remained actively engaged in forward-looking preparedness and planning initiatives through strong partnerships with MCOHSEM, the Montgomery County Local Emergency Planning Committee (LEPC), the Montgomery County Hospital District (MCHD), and the District's assigned coordinator with the Texas Division of Emergency Management (TDEM).

In the first quarter of 2025, SMCFD placed a new Mobile Operations Center (MOC) into service. This deployable asset serves as a regional resource capable of supporting large-scale incidents throughout the region. The MOC functions as a mobile command post, providing a centralized location for incident management teams to coordinate with local, County, State, and Federal officials to request, track, and manage critical resources during complex emergency operations.

## 2025 Preparedness Division Accomplishments

- Coordinated closely with MCOHSEM to enhance engagement and operational effectiveness within the LEPC.
- Activated the Department Operations Center to support community response and coordination during the January freeze event.
- Deployed resources to San Jacinto County in support of a large-scale hazardous materials transportation incident.
- Completed recovery and reimbursement documentation for the May 24 Floods, Hurricane Beryl, and the Pauline Road Fire Management Assistance Grant (FMAG) wildfire incident.
- Successfully managed the mitigation grant application process in accordance with FEMA and TDEM requirements, resulting in an awarded grant with projected project completion in Spring





# Preparedness Division

## Public Relations and Community Risk Reduction

The South Montgomery County Fire Department's Fire Prevention and Community Risk Reduction team plays a pivotal role in promoting public safety and enhancing community resilience. This team develops and implements a wide range of safety initiatives, including school-based fire safety education programs, Fire Warden Training, CPR and First Aid certification courses, fire extinguisher training, home safety assessments, smoke alarm inspections and installations, and Annual Life Safety inspections for all businesses within the district.

In addition to these critical functions, the team coordinates community engagement activities, including the Toys for Tots toy drive, food drives, station and apparatus tours, and public safety appearances by fire crews. Through these efforts, the division is dedicated to fostering an informed and prepared community, ensuring the safety and well-being of all district residents.

## Smoke Alarm Program

This program is designed to provide smoke alarms and replacement batteries at no cost to ESD No. 8 residents living in single-family homes who are unable to afford them or to have them installed safely. Residents of rental properties or condominiums are advised to contact their landlord or the property owner's association for assistance with smoke alarms or batteries.

Requests for smoke alarms or replacement batteries can be submitted by email at [info@mcesd8.org](mailto:info@mcesd8.org), by phone at 281-363-3473, or in person at the administration office. This initiative underscores our commitment to ensuring the safety and well-being of all district residents.



# Preparedness Division

## Inspections

Montgomery County Emergency Services District No. 8 oversees approximately 3,000 businesses within its jurisdiction. Fire Inspectors collaborate with business owners and tenants to ensure compliance with the 2024 International Fire Code, as adopted and enforced under the authority of the Montgomery County Fire Marshal's Office.

Please visit our website's Resource page to access the South Montgomery County Fire Department fee schedule, inspection forms, and additional resources.

The Inspections Division can be reached at [inspections@mcesd8.org](mailto:inspections@mcesd8.org) for inquiries or assistance.

Permitting information can be obtained on our website at [www.mcesd8.org](http://www.mcesd8.org). To obtain a fire protection system permit, or request an inspection you can apply at [www.smcfdpermits.org](http://www.smcfdpermits.org)





# Technology Division

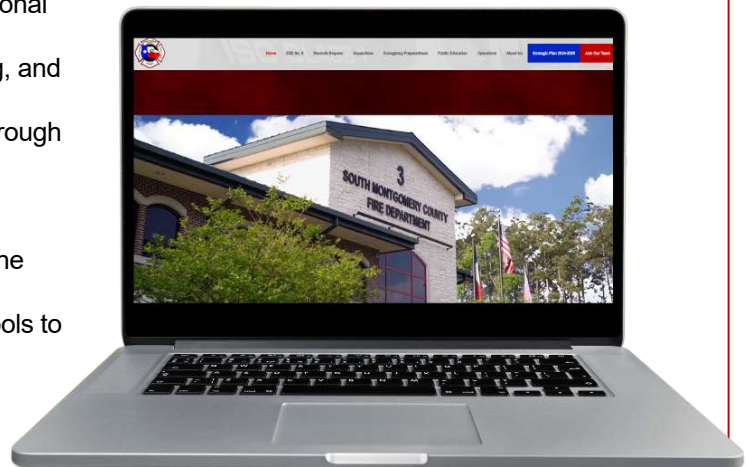


## Radio/Technology and IT

As technology advances, our organization must continually adapt to maintain operational effectiveness. The Technology Division is responsible for planning and managing the district’s technological infrastructure and daily operational needs. This includes overseeing systems that alert crews to emergencies, technology utilized during emergency responses, tools for interagency coordination, and platforms for completing incident reports related to emergency calls, training, and other critical activities. Through these efforts, the division ensures the district remains equipped with reliable, efficient technological solutions to support its mission.

## Critical Initiatives for FY2025-2026

The department will incorporate artificial intelligence into key operational and administrative processes to improve efficiency, decision-making, and service delivery. Redundancy at fire stations will be strengthened through the installation of additional critical hardware, including GPS signal boosters, to improve connectivity and reliability during operations. The department will continue expanding internally developed software tools to support adjacent divisions, further reducing manual workflows and improving cross-departmental coordination. Additionally, targeted improvements to radio programming and communications infrastructure will be implemented to enhance reliability, coverage, and interoperability across the system.





# Support Services Division

## Support Services

The primary mission of the Support Services Division is to ensure that all organizational divisions are fully equipped to deliver exceptional customer service to the community. This division handles the procurement of a wide range of essential items, including hoses, office supplies, and specialized equipment such as chainsaws. In addition to procurement, the Support Services Division oversees comprehensive equipment management to uphold operational safety and efficiency. This includes the acquisition, maintenance, and cleaning of over 3,000 pieces of Personal Protective Equipment (PPE) and the management of repairs and maintenance for more than 160 Self-Contained Breathing Apparatus (SCBA) bottles, 65 SCBA Packs, and 10 Rapid Intervention Team (RIT) Packs. The division also coordinates the procurement, maintenance, and repair of supplementary equipment critical to district operations.

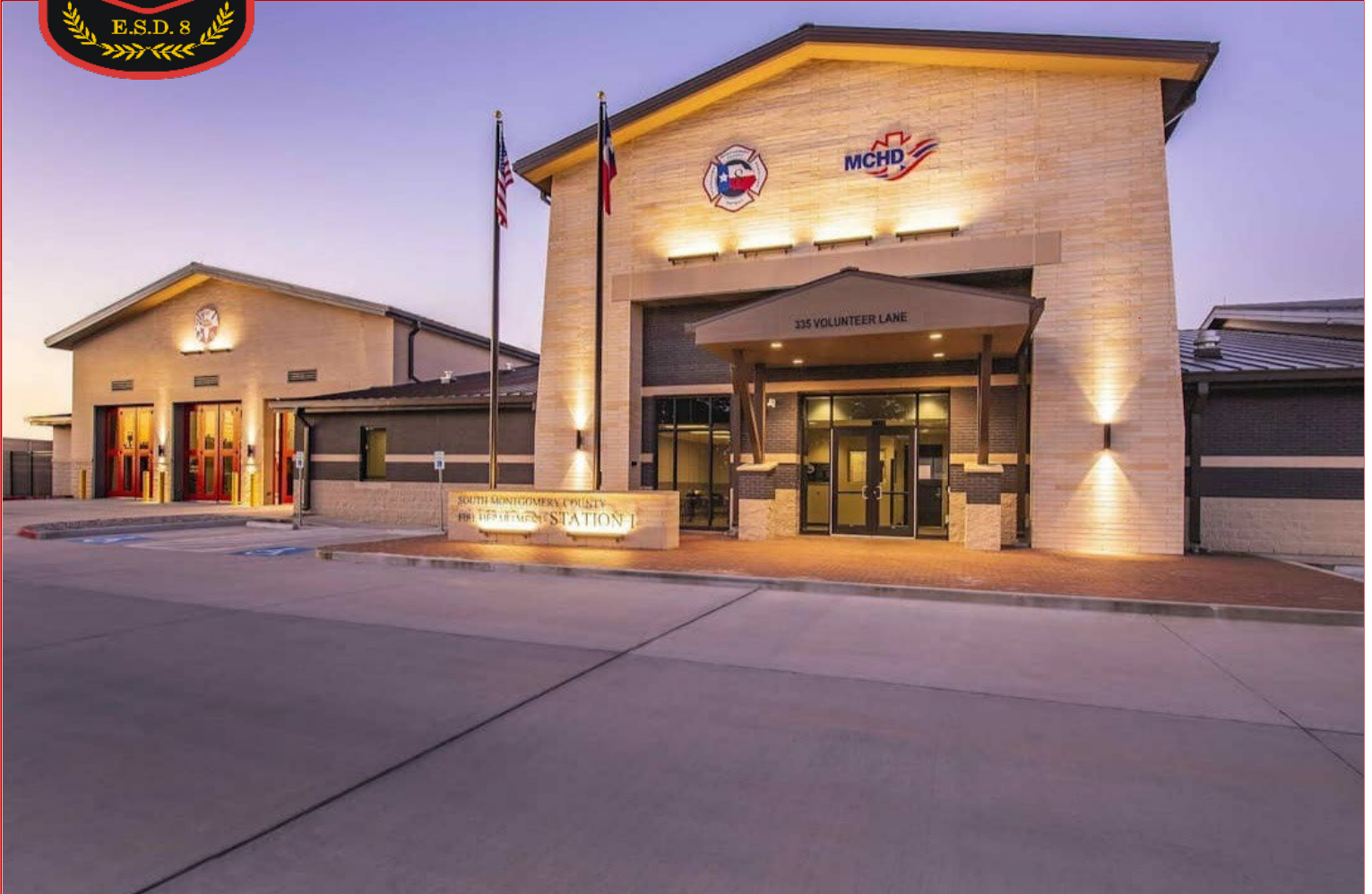
## Initiatives

To ensure compliance and sustainability, the division manages the environmentally responsible disposal of damaged, surplus, or obsolete equipment in accordance with regulatory standards and district policies.

In 2025, the division continued to take steps in reducing cancer risks among personnel by providing helmet soft goods kits so that all members can have a clean helmet post-fire scenes. Coordination and execution of the sale and disposition of surplus items was also a big project for the year; many small items and several vehicles were sold. Additionally, the division moved into the previous fleet shop which has provided the ability to centralize supplies and equipment.



# Facilities and Apparatus



## Station 11-1

335 Volunteer Lane

Northeast of the intersection of Budde Road and Sawdust Road on the District's west side. Recent rebuild completed and the new station opened on Sept. 11, 2020, replacing the original Station 11-1 that was built in 1985.

### Apparatus assigned:

- (1) Battalion 11-1
- (1) Engine 11-1
- (1) Ladder 11-1
- (1) Evac 11-1
- (1) Water Craft 11-1

### Operations Personnel assigned:

- (1) Battalion Chief
- (2) Lieutenants
- (2) Engineer Operators
- (4) Firefighters



# Facilities and Apparatus



## Station 11-2

30710 Aldine Westfield Rd

Station 11-2 is located on Aldine Westfield between Imperial Oaks and The Estates of Legends Ranch.

Apparatus assigned:

- (1) Engine 11-2
- (1) Safety 11
- (1) Booster 11-2

Operations Personnel assigned:

- (1) Lieutenant
- (1) Engineer Operator
- (2) Firefighters
- (1) Safety Officer



# Facilities and Apparatus



## Station 11-3

27900 Robinson Road

In 1974, the original Station 1 at 27430 Robinson Road was put in service as a volunteer station. It was later renamed to Station 11-3. Crews moved into the new facility on April 18, 2015.

**Apparatus assigned:**

- (1) Engine 11-3
- (1) Booster B11-3
- (1) Tanker 11-3
- (1) Water Craft 11-3
- (1) ATV 11-3
- (1) Mobile Operations Center (MOC) 11-3

**Operations Personnel assigned:**

- (1) Lieutenant
- (2) Engineer Operator
- (4) Firefighters



# Facilities and Apparatus



## Station 11-4

28830 Birnham Woods Drive

Station 11-4 has a primary response for all of the Riley Fuzzel corridor, including the Legends Run, Fox Run, Bender's Landing and Bender's Landing Estates, Spring Trails, Creekside Village and Lockridge Farms subdivisions. Construction on Station 11-4 began in June 2009, and the station was dedicated in October 2010.

### Apparatus assigned:

- (1) Ladder 11-4
- (1) Tanker 11-4
- (1) Equipment 11-4
- (1) ATV 11-4
- (1) Water Craft 11-4
- (1) Battalion 11-2

### Operations Personnel assigned:

- (1) Battalion Chief
- (1) Lieutenant
- (3) Engineer Operators
- (4) Firefighters



# Facilities and Apparatus



## Station 11-5

6425 Rayford Road

Station 11-5 is located at Rayford Road and Townsend Road, in the Bender's Landing Estates subdivision. This station was put into service on October 13, 2021.

### Apparatus assigned:

- (1) Engine 11-5
- (1) Booster 11-5
- (1) Water Craft 11-5

### Operations Personnel assigned:

- (1) Lieutenant
- (1) Engineer Operator
- (3) Firefighters



# Facilities and Apparatus



## Station 11-6

3560 Discovery Creek Blvd

Station 11-6 is located at the corner of Discovery Creek Boulevard and Tara Springs Drive, and crews moved into the facility on Aug. 10, 2017. This facility is expected to help the department maintain its converted ISO Class 1 rating for performance, staffing, training, and water supplies.

Apparatus assigned:

- (1) Engine 11-6
- (1) Evac 11-6

Operations Personnel assigned:

- (1) Lieutenant
- (1) Engineer Operator
- (3) Firefighters



## Facilities and Apparatus



### Station 11-7

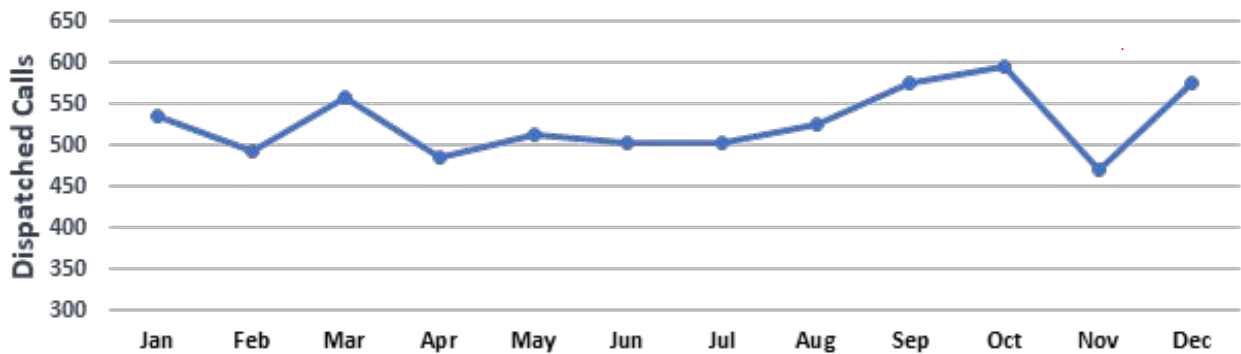
Proposed Station

We continue to plan for new Station 11-7 that will serve the Woodson's Reserve area and commercial development along Townsen Blvd.

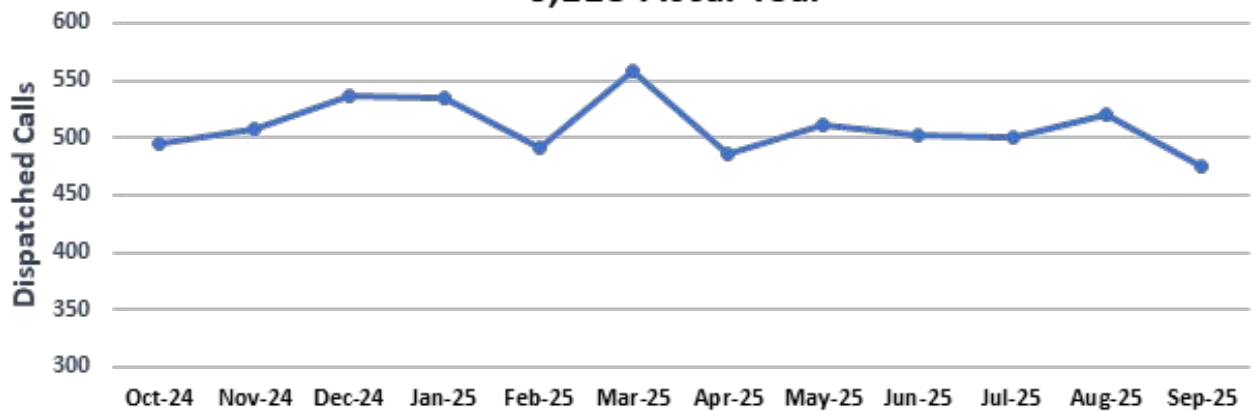


# 2025 South Montgomery County Fire Department Call Volume

**Dispatched Calls per Month - 2025**  
6,333 Calendar Year



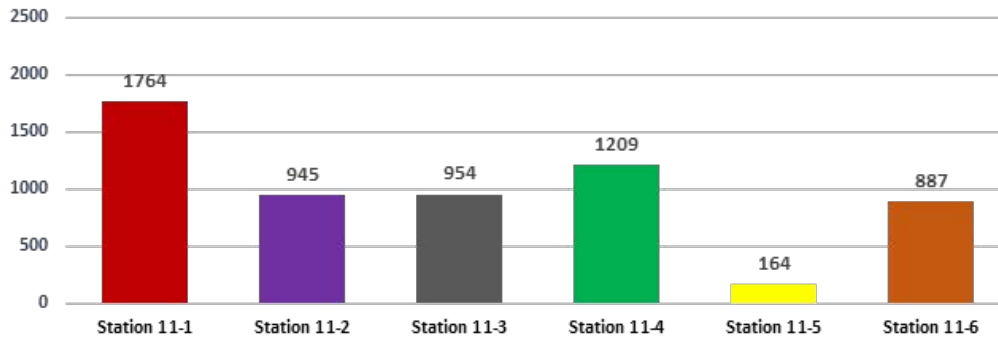
**Dispatched Calls per Month - Fiscal Year 2025**  
6,118 Fiscal Year



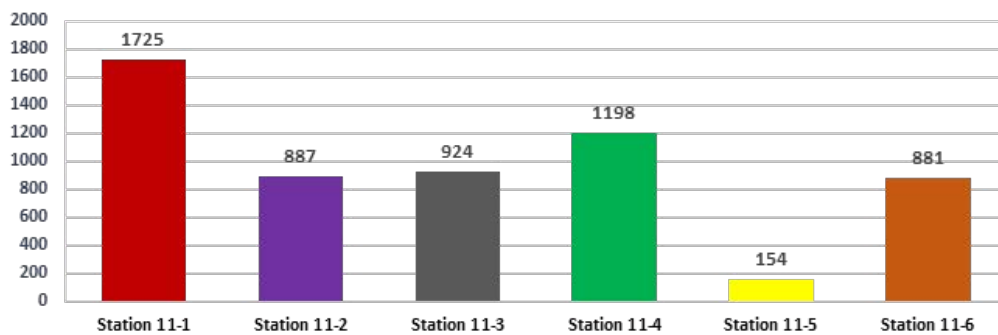


# 2025 South Montgomery County Fire Department Call Volume

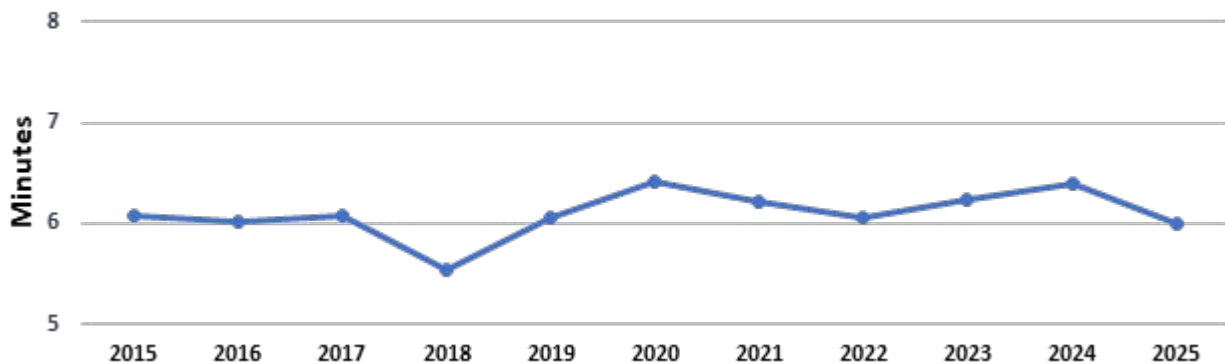
**Calls Per Station -Calendar Year 2025**



**Calls Per Station -Fiscal Year 2025**



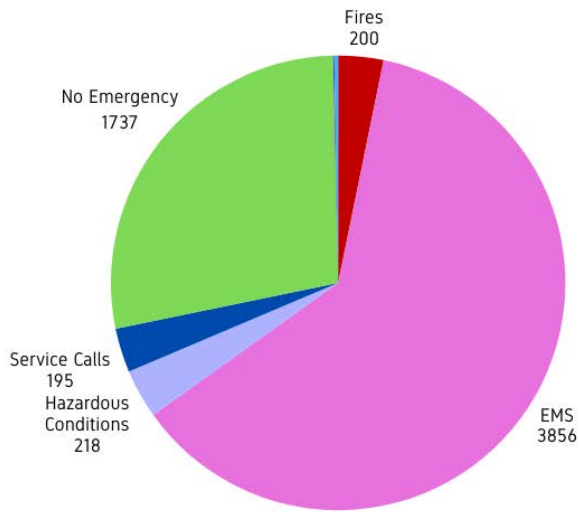
**Average Response Times in Minutes 2015-2025**





# 2025 South Montgomery County Fire Department Call Types

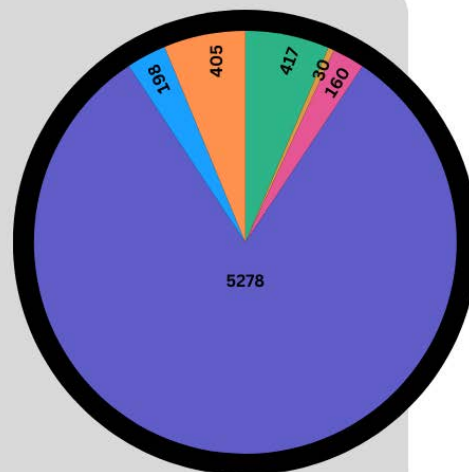
## Types of Calls



- FIRES**
- EMS**
- HAZARDOUS CONDITIONS**
- SERVICE CALLS**
- NO EMERGENCY**
- RESCUE**
- LAW ENFORCEMENT**

## INSPECTION TOTALS

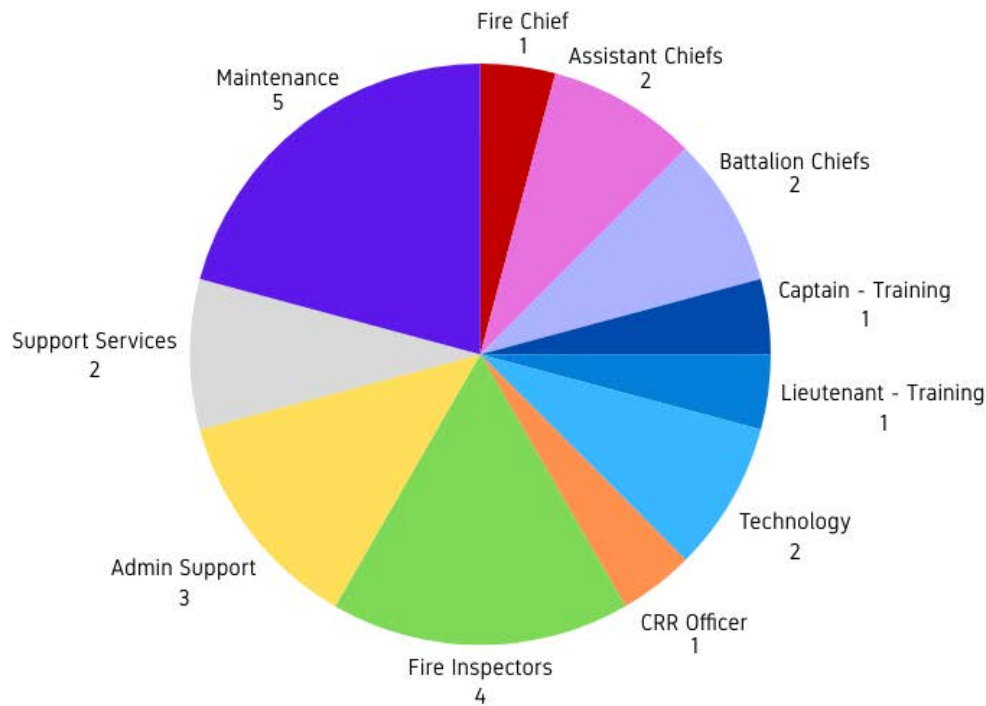
- Inspections**
- Knox**
- Consultations**
- For Cause Inspections**
- Plans Reviews**
- Permits Opened**





# 2025 South Montgomery County Fire Department Personnel Breakdown

## Administration Personnel Breakdown

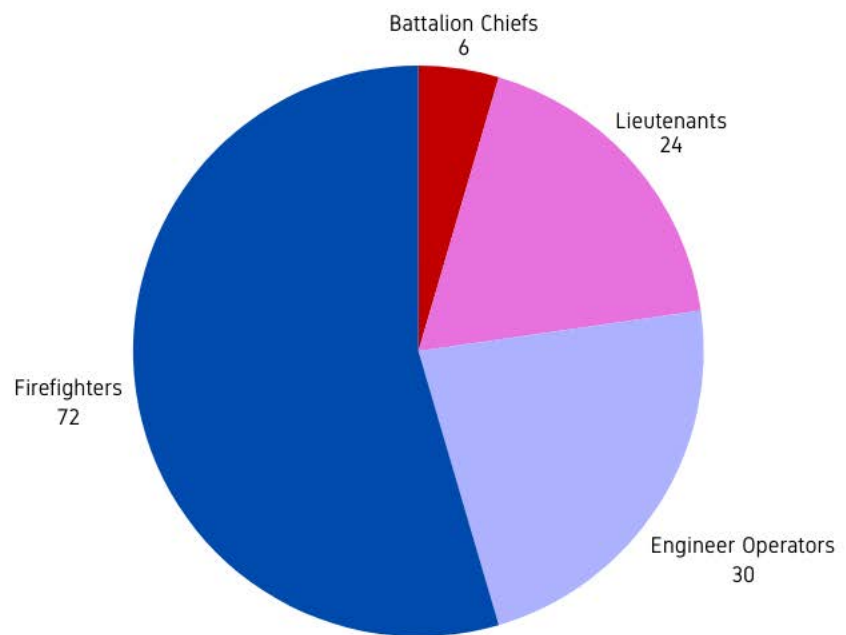


- FIRE CHIEF**
- ASSISTANT CHIEFS**
- BATTALION CHIEFS**
- CAPTAIN - TRAINING**
- LIEUTENANT - TRAINING**
- TECHNOLOGY**
- CRR OFFICER**
- FIRE INSPECTORS**
- ADMIN SUPPORT**
- MAINTENANCE**
- SUPPORT SERVICES**



# 2025 South Montgomery County Fire Department Personnel Breakdown

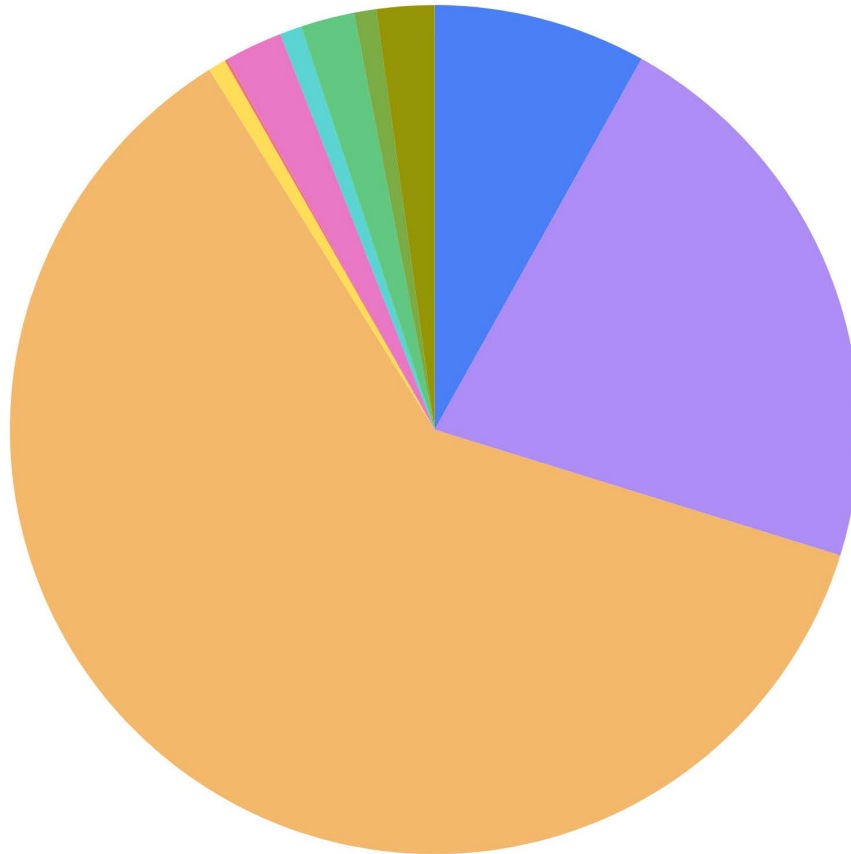
## Operations Personnel Breakdown





# Montgomery County ESD #8 Expenses

MCESD #8 Expenses Oct '24 - Sept '25  
Total Expenses FY '24-'25: \$30,751,793



- ESD/Debt Services: \$2,490,095
- Capital: \$6,671,141
- Personnel: \$18,852,294
- Training: \$210,544
- Emergency Management: \$32,709
- Technology: \$674,013
- Facilities Maintenance: \$257,234
- Fleet Maintenance: \$629,220
- Support Services: \$259,994
- Administration Expenses: \$674,739



# ISO Classification



The Insurance Services Office (ISO) grades the level of fire protection in communities and provides a Public Protection Classification (PPC) rating which ranges from a Class 1 (best) to Class 10 (worst). That PPC classification is then used by a majority of insurance companies to set premiums for both residential and commercial fire insurance. The better the rating, the less expensive your fire insurance should be.

When the ISO evaluates a fire department's capabilities it uses a system called the Fire Suppression Rating Schedule (FSRS which employs nationally accepted standards developed by such organizations as the National Fire Protection Association (NFPA, the American Water Works Association (AWWA) and the Association of Public Safety Communications Officials (APCO) International. The FSRS considers three main areas of a community's fire suppression capabilities: emergency communications (911 call center), fire department, and water supply. In addition, it includes a Community Risk Reduction section that recognizes community efforts to reduce losses through fire prevention, public fire safety education, and fire investigation.

Key elements considered when evaluating a fire department include response capabilities (deployment analysis, factoring adequate staffing of fire service personnel on engine crews and ladder companies, fire station distribution (location and coverage, appropriate apparatus and equipment, training, water supplies, organizational structure, communications, and building/fire prevention codes and their enforcement.

In 2009 when the ESD took over the department, the District was graded as a split classification. This meant that different areas received separate classifications due to distances from fire stations and fire hydrants. The split class PPC at the time was 5/9/10.

The District staff began a multi-year plan to obtain a better ISO PPC rating. After a requested regrading survey, the classification was upgraded in April of 2011 to a Class 2/10. The continued split class meant that buildings within 5 driving miles of a fire station improved to a Class 2, and those more than 5 miles distance remained a Class 10.

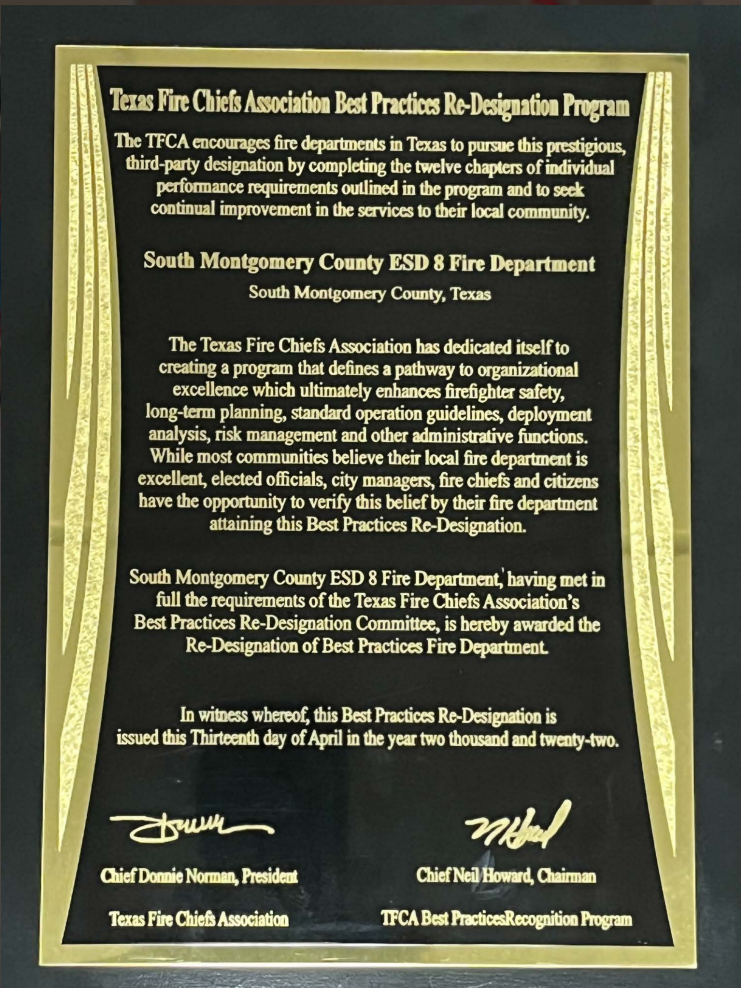
The District staff continued to work within the guidelines of ISO to further improve the PPC rating. In 2012, the District again requested a regrading from ISO, and as a result of improvements noted, the PPC rated the District as a Class 1 effective in March of 2014. The District just went through a 2-year regrade process and maintained its ISO Class 1 Rating.

SMCFD was the first Montgomery County based Fire Department to achieve an ISO Class 1. Over 50,000 fire departments are graded by ISO, and as of this writing there are only 74 agencies in Texas, and a total of 411 in the United States that have earned a Class 1 rating. If you have not checked with your insurance provider, you should ensure they are aware you are within an ISO Class 1 District.



# Texas Fire Chief's Best Practices Program

In 2013 the Texas Fire Chief's Association developed a program of fire service Best Practices. The program reviews 117 topic areas of fire department organization, management, and operations. SMCFD began the self-evaluation process of Best Practices in 2014. Once it was believed that we met the requirements, we requested the Peer Review Panel of Texas Fire Chief's to audit our results. After their site visit, we received word that we had met the requirements, and became the 8th fire department in Texas to be certified by the Best Practices Program. The award was presented to the agency in August 2017. On April 13, 2022, the Texas Fire Chief's Association awarded our Department the Best Practices Re-Designation.





## SCPFFA - IAFF Local 4683



**SCPFFA – IAFF Local 4683** represents the dedicated firefighters of South County, advocating for the safety, rights, and professional interests of its members. Eligible members may choose to join the South County Professional Firefighters Association, which became an affiliate of the International Association of Fire Fighters (IAFF) and the Texas State Association of Fire Fighters (TSAFF) in 2008. The association is currently working toward obtaining its 501(c)(3) nonprofit status to further support its mission and community involvement.



### IAFF Local 4683 - MISSION STATEMENT

It is the hope of the South County Professional Fire Fighters Association to impart and maintain the brotherhood of the South Montgomery County Fire Department. We aim to assist our firefighters and their families in times of need.

With a single, unified voice, the association, representing the majority of the department, addresses our concerns by bringing them to the attention of fire administration in a forthright and logical manner. We hope to use that voice to advance current benefits while working to provide for the good and welfare of our members and their families. We hope to improve community relations, increase public awareness, and promote the department.

It is our desire to give something back to the community beyond emergency services and achieve a level of excellence in service that will be obvious to every person who comes into contact with our organization and department



# South Montgomery County Fire Department Military Veterans



Sergio Aguilar  
Marines



Jermaine Ausbie  
Army



Taylor Clark  
Coast Guard



Joseph Cuccia  
Marines



Austin Etzel  
Navy



Irvintz Fulcher  
Marines



Joseph Hartong  
Army



Bruce Heckendorn  
Marines/Army



Joshua Juneau  
Army/Navy



Chris Keith  
Air Force



Joseph Korte  
Navy



Chad Mason  
Marines



David Maybin  
Army



Michael Rafferty  
Army



Samuel Rex  
Marines



Carlos Salazar  
Marines



Chris Smith  
Navy



Scott Waltenburg  
Marines



Alex Wilcox  
Marines



Zack Zills  
Army

*Service To Country  
Service To Community*



SMCFD Veterans



South Montgomery County  
Fire Department  
27900 Robinson Road  
Conroe, Texas 77385  
(281) 363-3473

